Counseling Center
University of Illinois at Urbana-Champaign
Position Title: Associate Director of Outreach & Prevention Services

The University of Illinois Counseling Center is seeking applications for the position of Associate Director of Outreach & Prevention (A1600131). The successful candidate will join an energetic, diverse team of nearly 50 staff including 22 clinicians, 4 pre-doctoral interns, 6 counseling center professional staff, 7 administrative staff as well as a team of undergraduate paraprofessionals and master’s level practicum counselors. The University of Illinois Counseling Center's mission is to provide culturally competent services to a diverse clientele presenting with a wide range of psychological, educational, social, and developmental concerns. The Counseling Center is also an APA approved pre-doctoral internship site.

The University of Illinois is located in the twin cities of Champaign and Urbana in central Illinois. The campus is situated between the three major metropolitan areas of Chicago, Indianapolis, and St. Louis and is considered one of the top comprehensive research public universities in the nation. Our staff works on campus with an academically talented and ethnically diverse student population, including 23 percent international students, 17 percent Asian students, 9 percent Latino/a students, and 5 percent African American students, for a total enrollment of over 45,800 students. The University of Illinois is a traditional residential campus with nearly 10,500 students living in campus housing.

Primary Job Functions
The Associate Director of Outreach & Prevention reports to the Director and has a senior level administrative role within the Counseling Center. This position is multifaceted in scope and function and is designed to assist the Director with the overall management of the Counseling Center's outreach and prevention services. In addition, this individual will assist the Director in providing vision and multicultural competent leadership in the development, marketing, implementation, evaluation and assessment of professional services designed to support undergraduate and graduate students in their academic, personal, and social development.

The Associate Director will have demonstrated expertise and knowledge in the provision of outreach and prevention guided by best practice guidelines for diverse populations of students in a culturally competent manner. Additionally, the successful candidate will also have experience and knowledge in one or more administrative areas consistent with Counseling Center services including: general administration, therapeutic services, training, or educational programming.

The successful candidate will serve as a clinician and senior administrator who will assist in our ongoing effort to build a culturally competent staff capable of serving the needs of a large, diverse student body. Flexibility, creativity and resourcefulness will be necessary characteristics in managing the multiple roles as an administrator, supervisor, clinician and consultant to the campus community. We are searching for an individual who displays a multicultural competent, thoughtful, self-reflective and collaborative management style.

Specific Administrative duties and responsibilities for the Associate Director may include, but are not limited to:

1. Provides assistance in leadership in the maintenance and development of policy and procedures related to innovative and efficacious outreach and prevention services.
2. Provides administrative supervision of staff.
3. Provides oversight of outreach and prevention assessment and evaluation data collection and analysis.
4. Assists Counseling Center personnel in developing intervention strategies appropriate for multiple levels of prevention.
5. Networks and consults with University departments including the Office of the Dean of Students, Academic Departments, McKinley Health Center, and other Student Affairs units, as well as student communities and groups.
6. Assists the Director with assessing service delivery in the many facets of Counseling Center services.
7. Serves as a member of the Counseling Center Administrative Team and participates in activities affecting the functioning of the Center.
8. Other duties as assigned.

Specific clinical duties and responsibilities may include, but are not limited to:

1. Provides direct clinical services, such as assessment and time-limited counseling and psychotherapy for individuals, group and/or couples.
2. Provides outreach and consultation services to students, faculty and staff.
3. Participates in psychological emergency and trauma response.
4. Assists in supervision and training activities for pre-doctoral interns, trainees and paraprofessionals.
5. Participates in various Student Affairs activities and committees.
6. Other duties as assigned.

Education

- Master’s degree in Social Work or Doctorate in Clinical, Clinical/Community, Counseling Psychology, or related field is required.
- Degree completed by start date is required.

Licensure

License in Illinois or license eligible background as a psychologist with a doctorate degree or a Licensed Clinical Social Worker in Illinois is required.

Experience

- Minimum of five years post-internship professional experience is required
- Demonstrated evidence of increasing supervisory responsibilities and experience with a minimum of 2 years supervisory experience is required.
- Demonstrated evidence of increasing administrative responsibilities over time with a minimum of 3 years administrative experience is required.
- Demonstrated ability to conduct clinical interviews, including clinical assessment, case conceptualization and treatment plan formulation, for students with a broad spectrum of psychological problems, ranging from adjustment issues to major psychiatric disorders is required.
- Demonstrated commitment to social justice education, affirmative action and diversity, and ability to foster positive interactive relationships with a diverse population is required.
- Demonstrated knowledge of development and psychological issues of a college-aged population is required.
- Previous experience in a college counseling center is preferred.
Starting Date
May 16, 2016 or mutually acceptable date.

Appointment Terms
12 months with 24 vacation days; full time regular position.

Salary
Salary competitive and commensurate with experience.

To ensure full consideration please create your candidate profile through [http://jobs.illinois.edu](http://jobs.illinois.edu) and upload your cover letter, vita, and contact information for three references. For full consideration, please apply by April 7, 2016; applications submitted after that date will be accepted until the position is filled. Interviews may be conducted before the deadline. Applicants are strongly encouraged to submit three current letters of recommendation to:

Connie Langellier, PsyD and Jamie Singson, Director, Native American House
Search Committee Co-Chairs
Counseling Center, University of Illinois at Urbana-Champaign
610 E. John St., 110 Student Services Building
Champaign, IL 61820
(217) 333-3704

This position is a security sensitive position. Individuals with diverse backgrounds, experience and ideas who embrace and value diversity and inclusivity are encouraged to apply.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer.

*Illinois is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with a disability, or criminal conviction history. Illinois welcomes individuals with diverse backgrounds, experiences, and ideas who embrace and value diversity and inclusivity. ([www.inclusiveillinois.illinois.edu](http://www.inclusiveillinois.illinois.edu)).*