Discussion Questions

1. What brings you to this Round Table Discussion? Are there issues or barriers you have found in working with this population?
2. What experiences or ideas would you like to share with the group?
3. Are there special challenges you face in addressing LGBT training issues in your setting?
4. Are there resources you find helpful in this area?
5. Are there helpful supervision or training experiences you would like to share?

Contextual Issues  (Bouroughs, Bedoya, O’Cleirigh, & Safren, 2015)

- Most recent census (2000) notes at least 9 million identify as GLB; other estimates are 3-5% of the U.S. population may be GLB with over 11% endorsing some same-sex attraction.
- Homosexuality removed as a pathology in DSM in 1973, but same sex attraction not viewed as normative behavior. Finally in 1987 the diagnosis of sexual orientation was removed from DSM. Some pathologizing remains with Gender Dysphoria in DSM-5
- LGB more likely to seek mental health services (Cochran, Sullivan & Mays, 2003)
- In a survey of 104 APA accredited training programs only ¼ of these programs addressed LGB issues in courses outside of a specific diversity or multicultural course.
- Many countries do not have basic human rights laws that are inclusive of sexual and gender minority individuals. In Uganda there is a death penalty (Cowell 2013); Up to 10 years imprisonment for “homosexual acts” in India (Harris, 2013); and recent criminalization for LGBT education in Russia (Herzenhorn, 2013).
- While there has been a lift of the ban on gays in the military, transgender people cannot openly serve in the military.
- In 2014 AZ passed a law allowing business owners to cite religious beliefs as legal justification to deny services. Business owners protested...
- In Dec 2014 Michigan passed a bill that would allow physicians and EMT workers to refuse life-saving assistance to LGBT persons for religious reasons.
- The Employment Nondiscrimination Act – a bill to prohibits discrimination in hiring and employment on the basis of sexual orientation or gender identity has been introduced 11 times since 1994. Gender identity was added in 2007; one or the other house of congress has passed this bill, but never both.
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Training Issues


General Issues


Transgender Issues


Health Issues


**Spirituality and Religion**


**Other Resources**

**Human Rights Campaign**  [http://www.hrc.org/resources/entry/faith-positions](http://www.hrc.org/resources/entry/faith-positions)

HRC seeks to improve the lives of LGBT Americans by advocating for equal rights and benefits in the workplace, ensuring families are treated equally under the law and increasing public support among all Americans. The HRC Religion and Faith Program is working to create a world where nobody is forced to choose between who they are, whom they love and what they believe.

**Lambda Legal Defense**  [lambdalegal.org](http://lambdalegal.org)

A non-profit national legal organization that supports the civil rights of lesbians, gay men, bisexuals, transgender people and those with HIV through litigation, education and public policy work. They are a non-profit organization and do not charge their clients. They provide information about rights, laws, and legal advice as well as educational materials.

**National Center for Transgender Equality**  [transequality.org](http://transequality.org)

The national Center for Transgender equality is a social justice organization dedicated to advancing the equality of transgender people through advocacy, collaboration, and empowerment. Founded in 2003 by transgender activities who saw an urgent need for a consistent voice in Washington DC for transgender people.

**GLAAD’s Transgender Resources**

A page of resources and information compiled by Gay and Lesbian Alliance against Defamation

**Transgender Law Center**  [http://transgenderlawcenter.org/](http://transgenderlawcenter.org/)

A civil rights organization advocating for transgender communities, connecting trans-identified people and their families to sound legal services, offering public policy advocacy, and educational opportunities.